

# Performance Monitoring's Three Blind Spots

Ricardo Wilson-Grau

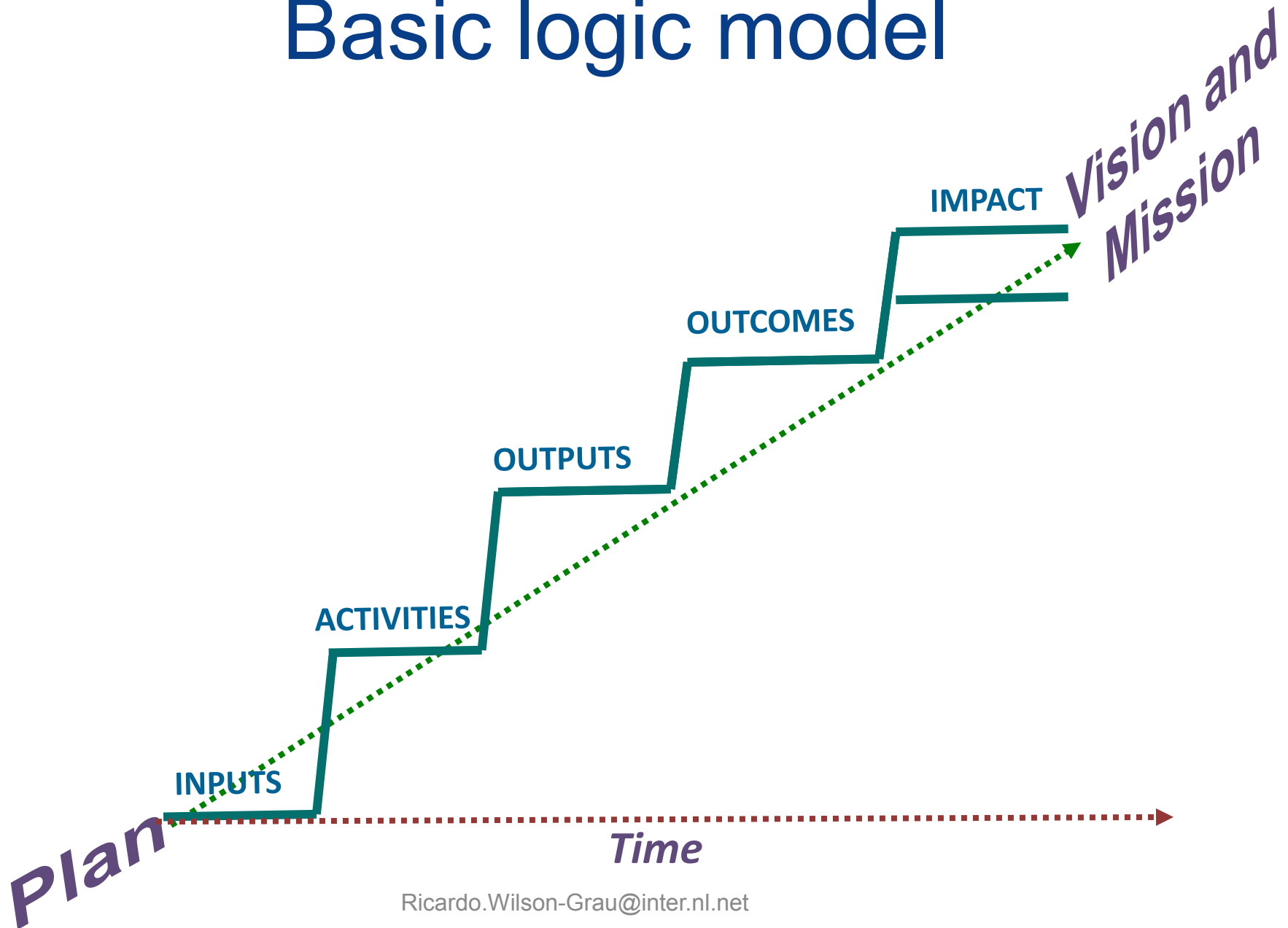
USAID Complexity-Aware Monitoring  
Discovery Launch  
21 October 2013  
Washington, DC

# Fish Soup Development Story

Inspired by Monika Jetzin, Global Water Partnership, Hungary

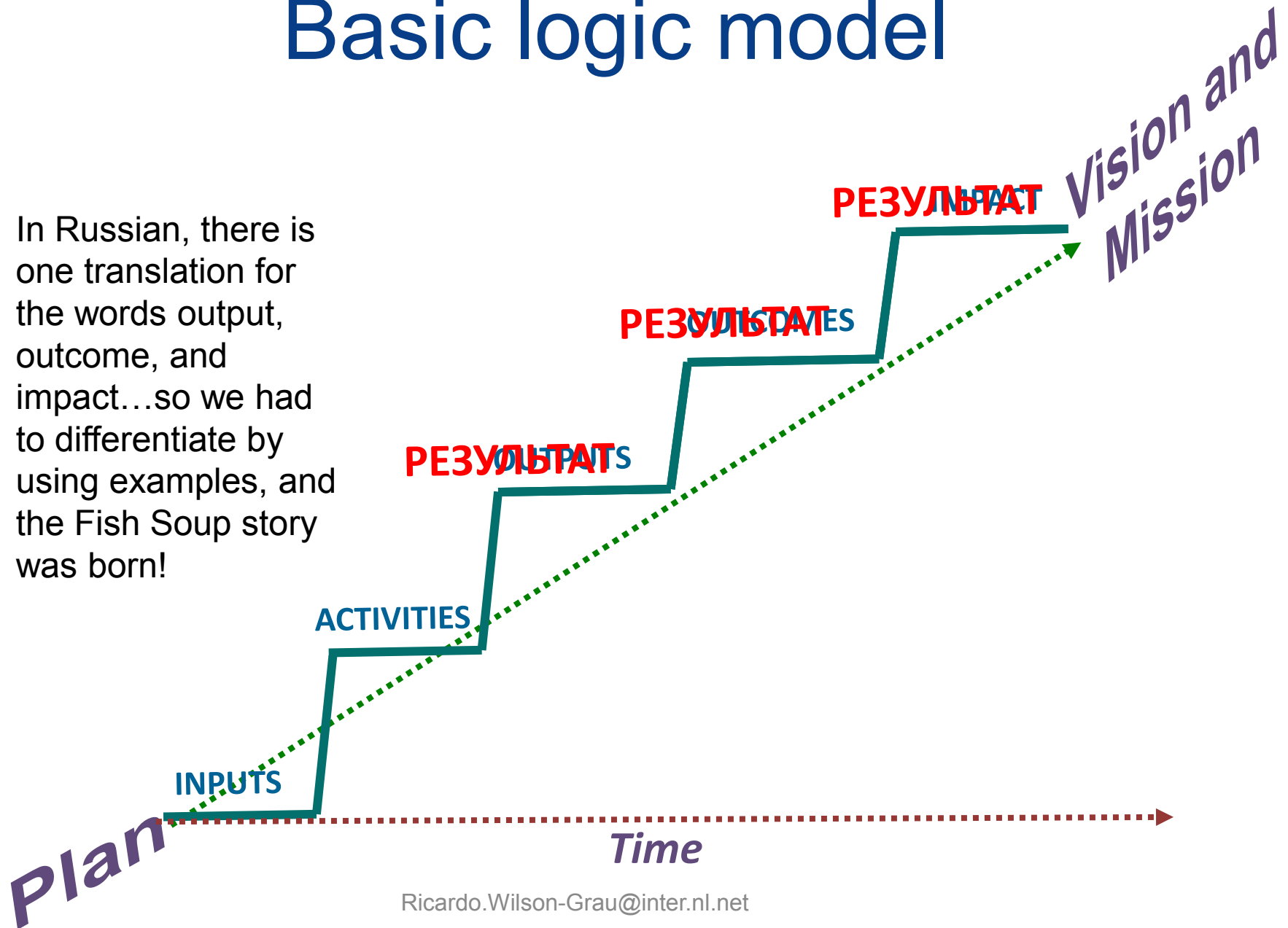
A few years ago in Eastern Europe I was giving a workshop for the Global Water Partnership. The participants' common language was Russian, which I do not speak. Thus, I presented in English (as I am doing today) and we had simultaneous translation. At lunch, Monika Jetzin who speaks both English and Russian, said, “Ricardo, we have a big problem. Your explanations of the differences between the different types of results is lost because outputs, outcomes and impact are all translated by the same word in Russian for ‘results’”. Therefore, we cooked up this fish soup development story.

# Basic logic model

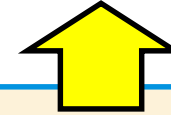


# Basic logic model

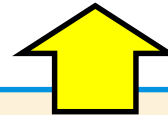
In Russian, there is one translation for the words output, outcome, and impact...so we had to differentiate by using examples, and the Fish Soup story was born!



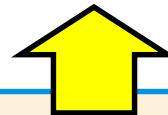
**Impact**  
Children are healthy adults



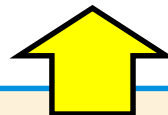
**Outcome**  
Children consider the soup delicious and begin demanding fish soup weekly



**Output**  
Children taste the most nourishing fish soup in the world



**Activities**  
Mother or father carefully prepare and cook all the ingredients



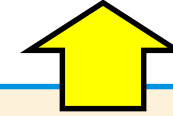
**Inputs or resources**  
Parents get together fish, fresh vegetables, water, barley, spices, pot, source of heat

# First blind spot: Unintended results

...But the  
real world  
is more  
dynamic

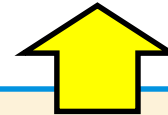
## Impact

Children are healthy adults



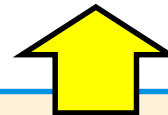
## Outcome

Children consider the soup delicious and begin demanding fish soup weekly



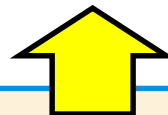
## Output

Children taste the most nourishing fish soup in the world



## Activities

Mother or father carefully prepare and cook all the ingredients



## Inputs or resources

Parents get together fish, fresh vegetables, water, barley, spices, pot, source of heat

# First blind spot: Unintended results

**Impact**  
Children are healthy adults

**Outcome**  
Hog farmer goes out of business

**Outcome**  
Local library features great  
grandmother's fish soup

**Outcome**  
Other parents begin to  
use the fish soup  
recipe

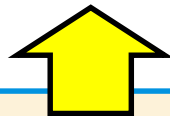
**Outcome**  
Children learn how to cook great  
grandmother's fish soup

**Outcome**  
Children invite  
friends for fish  
soup dinner

**Outcome**  
Children consider the soup delicious and begin  
demanding fish soup weekly

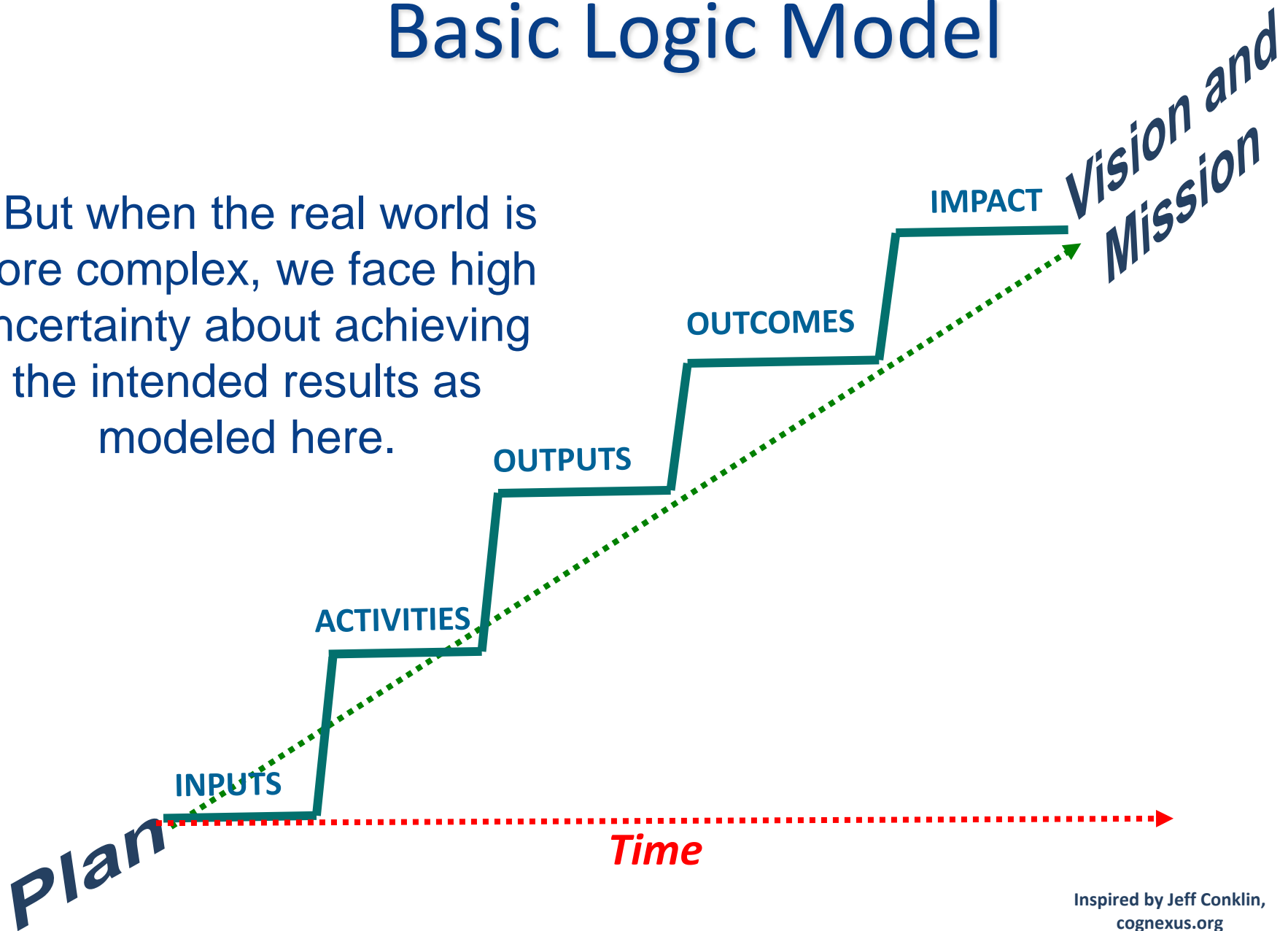
**Output**  
Children taste the most nourishing fish soup in the world

Ricardo.Wilson-Grau@inter.nl.net

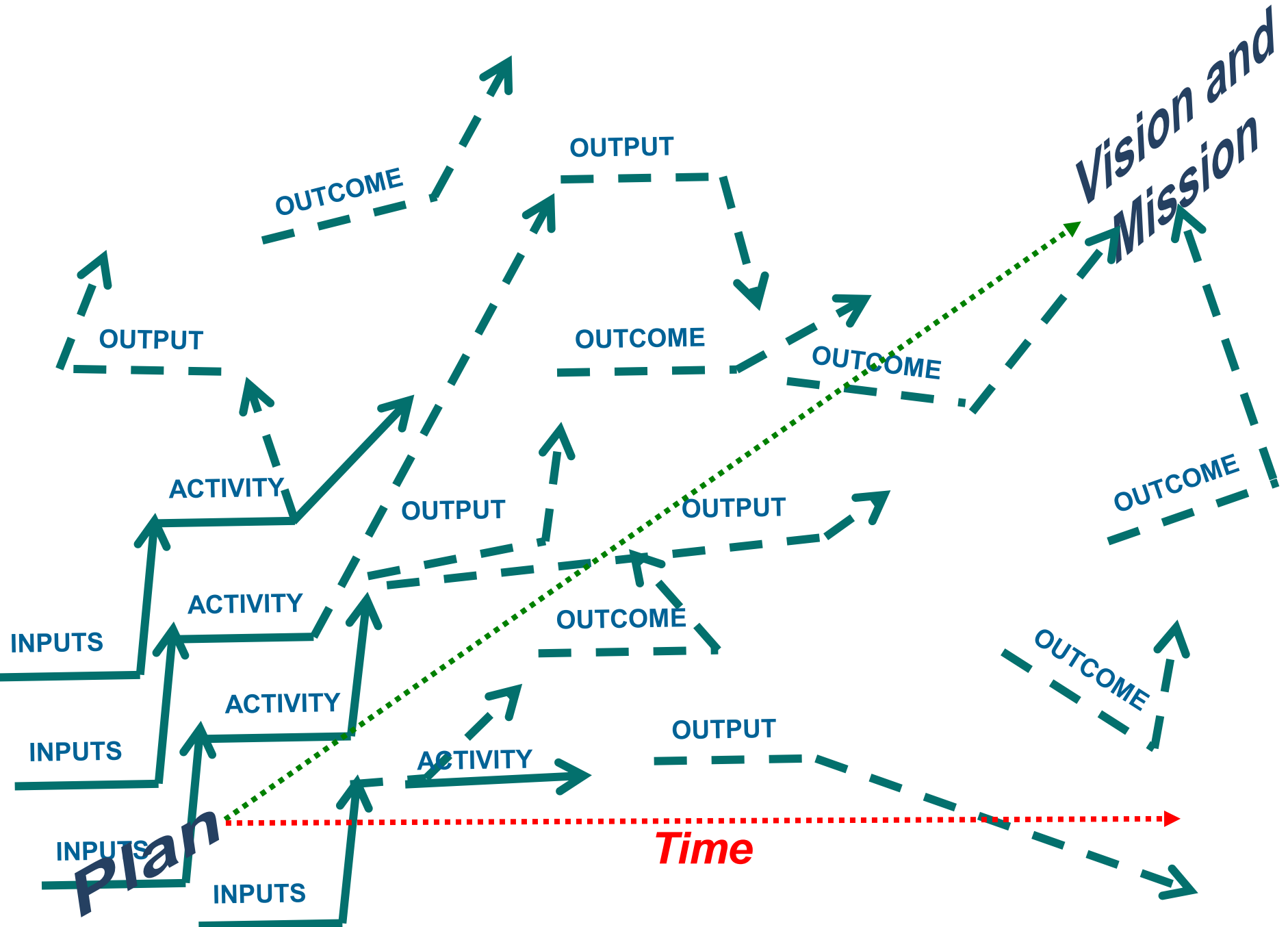


# Basic Logic Model

...But when the real world is more complex, we face high uncertainty about achieving the intended results as modeled here.







# 2<sup>nd</sup> and 3<sup>rd</sup> blind spots

Alternative  
causes

Multiple  
pathways

## Output

1, 2, 3, 4 friends find the soup delicious

## Output

Teacher preaches “fish is only flesh fit for human consumption”

## Output

TV documentary on fish as antidote to obesity

## Outcome

Children consider the soup delicious and begin demanding fish soup weekly

## Output

Children taste the most nourishing fish soup in the world

## In summary

*“The recent meta-evaluation of 340 USAID evaluation reports found that only 15% reported on unplanned effects, and only 10% discussed causes in addition to USAID interventions that might be contributing to results.”*

Complexity-aware monitoring can be a solution.