

# USAID/VIETNAM



## IMPROVE

### Performance Management Principles

I

Institute strong performance management by first having strong designs.

M

Meet users' needs - make performance management useful to overall management and reporting.

P

Promote a spirit of curiosity and continuous improvement.

R

Reflect and make meaning of our knowledge in order to use it.

O

Otcomes over outputs; outcomes tell us if we are on track for achieving change in the status quo.

V

View adapting as a sign of success; recognizing the need to change course means our management practices are working.

E

Engage local stakeholders in our learning and adapting efforts.