The GROOVE LEARNING FRAMEWORK

Learning Questions	Proposed Activities	Main Output	Expected Outcome	STATUS
RFA Objective: Identify and build champions within the NGO/PVO community to expand the application of and catalyze learning about the value chain approach and its potential benefits for poor households				
1. What are effective means and success factors to increase capacity, knowledge retention and continuous learning for Value Chain (VC) development among field, Head Quarters and partners' staff?			**Effective means and success factors to increase capacity, knowledge retention and continuous learning for Value Chain development among field, Head Quarters and Partners' staff identified and documented in a Knowledge Product(s) that is shared with the wider community to advance this priority area.**	
1.1 How to identify and assess the requisite technical knowledge base and competencies for effective VC implementation for field staff?	Share approaches piloted to identify and assess technical knowledge and competencies of field staff: Compare key technical terms and knowledge determined;	List of key VC technical knowledge base and competencies; Methods to assess knowledge levels and competencies of field staff, such as baseline assessments, surveys, Task Forces and Learning Groups.	*Requisite technical knowledge base and competencies for effective VC implementation for field staff identified and assessed.*	
1.2 What are the methods, tools and technologies that enable our organizations to build and continuously improve staff capacity for VC programming at organizational and project levels?	Share Knowledge on Developing and Pilot Testing: E-Learning Course (CARE), SharePoint (CARE, CHF), Peer Exchanges (CI), Learning Groups (PA)	Methods and tools for Staff Capacity Building in Value Chains or Knowledge Sharing	*Methods, tools and technologies that enable our organizations to build and continuously improve staff capacity for VC programming developed and pilot-tested*	
1.3 How can capacity building methods, tools and technologies be adaptable to different contexts at organizational and project levels?	Share Knowledge on Developing and Pilot Testing in other Contexts - Conflict/Fragile States (CHF), Environment (CI, CARE), Gender (CARE). Rural areas (PA)	Methods and tools for VC Capacity Building in different contexts	*Capacity building methods, tools and technologies adapted to different contexts identified.*	
1.4 What measures will inform us of staff members' current performance, and future potential needs, in implementing VC programs in organizations?	Share Knowledge on Developing and Pilot Testing indicators for measurement	Indicators for Measuring Capacity Building	*Measures that inform management of staff members' current performance and future potential needs in implementing VC programs in organizations identified*	

RFA Objectives: Demonstrate advantages of the value chain approach to achieve sustained economic benefits for poor households; Promote innovation, learning, and organizational change within partner institutions that are driven by a common vision for success, lessons learned in the field, and evidence based decision-making.				
2. What are the elements of a good M&e system (as part of a larger assessment and learning approach) for value chain development?			**Elements of a good M&e system (as part of a larger assessment and learning approach) for value chain development are identified and documented in a Knowledge Product(s) that is shared with the wider community to advance this priority area**	
2.1 What are the processes (M&e) that need to be in place to continually assess our progress toward our desired end state and act on what we have learned?	Develop and Pilot-Test M&e processes (CARE, CHF, CI, PA)	M&e processes that continuously link Activities to Outcomes	*Processes (M&e) that need to be in place to continually assess our progress toward our desired end state and act on what we have learned are identified.*	
2.2 - How should M&e systems be designed to measure market and organizational outcomes/impact? (Where are we going, and how are we getting there?)	Design/develop and Pilot-Test M&e Systems (CARE, CHF, CI, PA)	M&e systems designed to measure how Activities are linked to Outcomes	*A M&e systems designed to measure market and organizational outcomes and impact.*	
2.3 - What indicators are most appropriate to measure organizational and market concerns?	Develop and Pilot-Test M&e Indicators (CARE, CHF, CI, PA)	M&e Indicators that Measure how Activities are linked to Outcomes	*Most appropriate Indicators to measure organizational and market concerns are identified.*	
2.4 - What methods should be used to gather information on organizational and market concerns?	Develop and Pilot-Test M&e Methodologies (CARE, CHF, CI, PA)	M&e Methodologies to gather information on organizational and market concerns	*Methods to gather information on organizational and market concerns are developed.*	
2.5 - What systems should be used to analyze and apply the knowledge gained through this M&e system for different stakeholders (industry, organization, staff).	Develop and Pilot-Test Systems to analyze and apply knowledge for different stakeholders (CARE, CHF, CI, PA)	Systems to analyze and apply knowledge to different stakeholders	*Systems used to analyze and apply the knowledge gained through M&e systems for different stakeholders (industry, organization, staff) are identified.*	