

USAID LEARN: OUR CORE VALUES

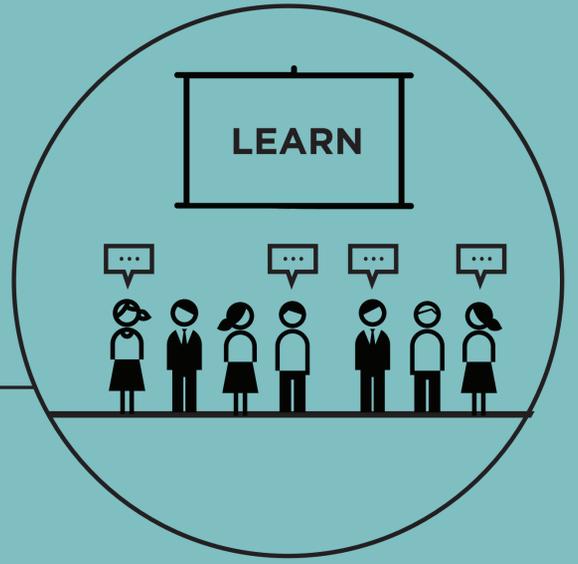
WALKING THE TALK

USAID LEARN is a mechanism out of USAID/PPL that is improving the effectiveness of USAID programs by building capacity within the Agency and with its implementing partners to incorporate the principles of collaborating, learning, and adapting (CLA) throughout the Program Cycle. We achieve this through products and services that support intentional collaboration, strategic learning, and adaptive management at USAID. USAID LEARN is being implemented by Dexis Consulting Group, and its partner Engility.

We 'walk the talk' by embodying our values—and adopting the tools, practices, and approaches we preach—within our team, with our client, and all stakeholders. Our values are not simply espoused, but lived and applied daily.

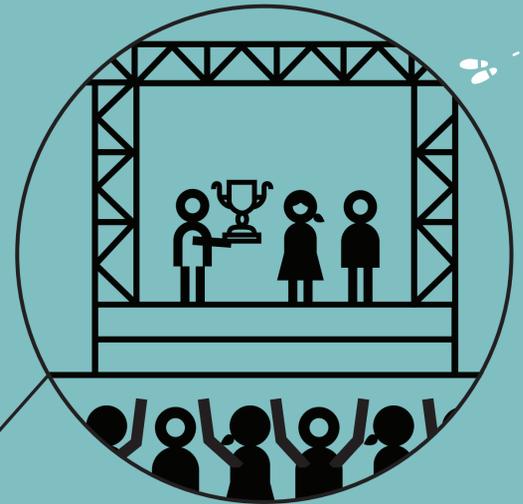
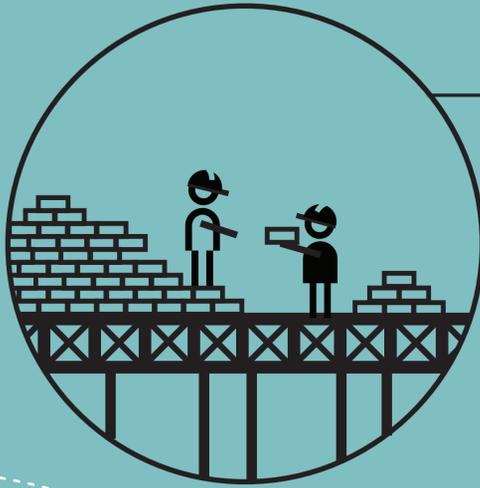
OPENNESS

We consciously build safe, open spaces for honest conversations — within our team, with PPL, and with our USAID stakeholders and partners.



COLLABORATION

Collaboration is part of our DNA. We approach it with humility and an appreciation for our colleagues' diverse skills and perspectives. We want all team members, regardless of title or position, to feel empowered to contribute.



CREATIVITY

We take initiative and risks, address issues proactively, and bring critical, creative, and innovative thinking to our work.

NURTURING

We care about the people we work with, support and appreciate each other, and always have each other's back. We believe in supporting both professional and personal growth opportunities, while protecting the overall safety of the team.

AGILITY

We are a dynamic team that is able to adapt, be flexible, and respond to challenges, opportunities, and changing circumstances. Reflection —and adaptation based on what we learn—is a regular and fundamental component of how we work.

WORK HARD, PLAY HARD

We are passionate about our work and being productive, and equally passionate about having fun while we do it. We are supportive of a balance between delivering results and having a life.

