

## The 2018 Collaborating, Learning & Adapting Case Competition

## **ABOUT**

The Collaborating, Learning and Adapting (CLA) Case Competition captures real-life case studies of USAID staff and implementing partners using a CLA approach for organizational learning and better development outcomes. This is not a call for traditional success stories; we want to hear what's working well, what you're struggling with, and what you've learned along the way. It can be about something big, or about one small practice that made an important difference to your work.

The competition is open to all individuals and organizations working with USAID. Your case submission will showcase your team's innovation and expertise, helping us all move the needle on strategic collaboration, continuous learning, and adaptive management. All eligible case studies will be published on USAID Learning Lab and may be featured in blogs, email blasts, social media, and at CLA events. Winners will be recognized at a CLA event in 2019.

## **LEARN MORE & ENTER**

The 2018 CLA Case Competition submission period is Monday, April 9 through Thursday, May 31. Visit USAID Learning Lab to access the submission form and more: usaidlearninglab.org/cla-case-competition

## **EXAMPLES OF WINNING CASES**

**USAID/JORDAN** identified a need to enhance the utility of their evaluation recommendations for learning and subsequent adaptive management. The Program Office elected to use the lens of CLA to review the then-current evaluation processes to see how they could be improved.

**USAID/SENEGAL** used its Federal Employee Viewpoint Survey (FEVS) results as an opportunity to pause and reflect on the mission's culture. The Mission then used the survey to establish five internal management priorities for the upcoming year, including building organizational resilience.

**THE PRAGMA CORPORATION** When a business reform project in Tunisia wasn't hitting its job-creation targets for youth, staff and partners worked together to examine programmatic data in real time and implement a series of adaptations that addressed the root of the country's unemployment crisis. This required candor on the part of the partner and Agency's support of a significant shift in the project's focus.

