Pathways for Integrating CLA in Your Work


Collaborating, Learning & Adapting Framework

(Wheel labels: ADAPTING, CULTURE, PROCESSES, Enabling Conditions, RESOURCES, COLLABORATING, LEARNING, CLA in the Program Cycle; Adaptive Management, Pause & Reflect, Technical Evidence Base, Theories of Change, Scenario Planning, M&E for Learning, Internal Collaboration, External Collaboration, CLA in Implementing Mechanisms, Mission Resources, Decision-Making, Institutional Memory, Knowledge Management, Continuous Learning & Improvement, Relationships & Networks, Openness)

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1. **Identify where you want to go on your journey.** *What is the issue?*
   - What is the development outcome you are trying to achieve?
   - What are you already doing to reach your destination?
   - What are the challenges/opportunities you face in getting there?

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2. **Engage your companions.** *Who is going to help you address the issue?*
   - Who will help you assess the landscape, plan the journey, and/or travel with you?
   - How would you engage your companions and when?

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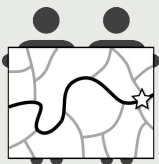
3. **Chart the journey together.** *How can CLA help you address the issue?*
   - What components of the CLA framework would help chart your path? What is the entry point?
   - How supportive is the current environment of your journey? What enabling conditions of the CLA framework offer possible solutions and can help you make an impact?
   - What tools/techniques will help you move along this journey?
   - What does success look like? How will you monitor and evaluate?

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4. **Begin the journey, pause and reflect.** *Try it out: is CLA helping?*
   - Now that you are following your path, how are the CLA tools/techniques working?
   - Are you still on track to where you want to go (monitor and evaluate)?

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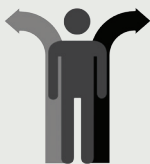
5. **Adapt as needed and share as relevant.** *Does your path need adjustment? Are you sharing your experience?*
   - Has the landscape/context changed? Has new learning emerged that impacts your journey?
   - Do you need to choose a different path to more efficiently and effectively reach where you want to go?
   - Who else can learn from your journey?

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