



## Measuring Systems Change

Partner Approaches

**August 27, 2015** 

#### Leveraging Economic Opportunities (LEO)

- Supports USAID programming in market system facilitation (MSF)
- Emphasis on
  - Systems
  - Inclusion

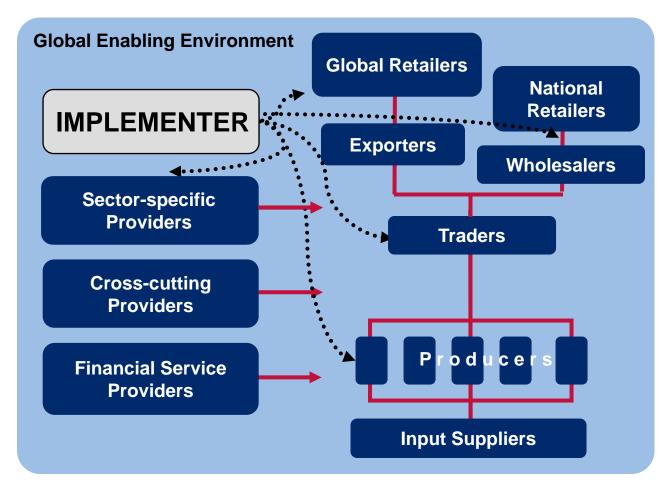
# Figure 1: Market system and interrelated household system Multiplier effects Value chain Value chain Value chain Value chain Community

#### **LEO M&E Agenda**

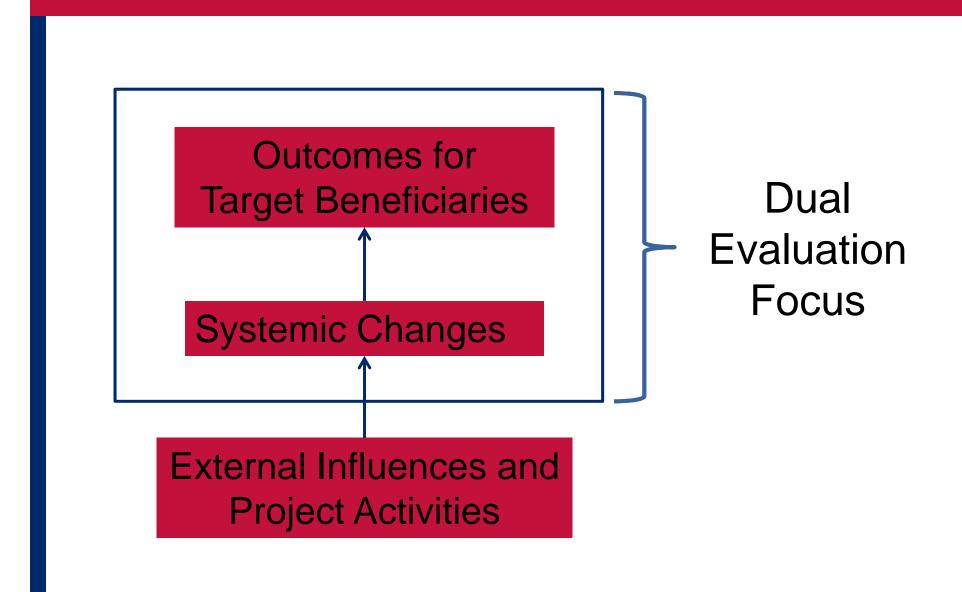
- Evaluation framework
- Evidence on scale
- Systemic change & early change

#### Market System Facilitation (MSF)

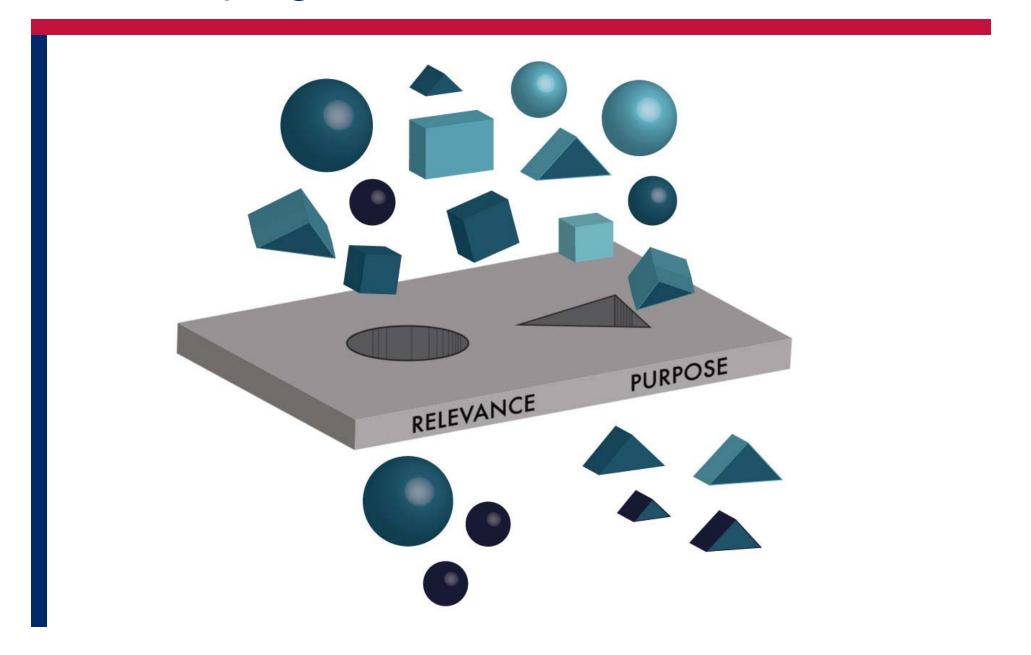
 Stimulates changes in market system without taking direct role in system



#### **Evaluating MSF Programs**



#### Developing Methods & Tools List



#### **Shortlisted Methods & Tools**

- 1. Capturing Indicators with Standard Measurement Tools
- 2. Most Significant Change
- 3. Outcome Harvesting
- 4. Outcome Mapping
- 5. SenseMaker®
- 6. Social Network Analysis
- 7. Participatory Systemic Inquiry (PSI)





microlinks.org/activities/leveraging-economicopportunities-leo

acdivoca.org/LEO

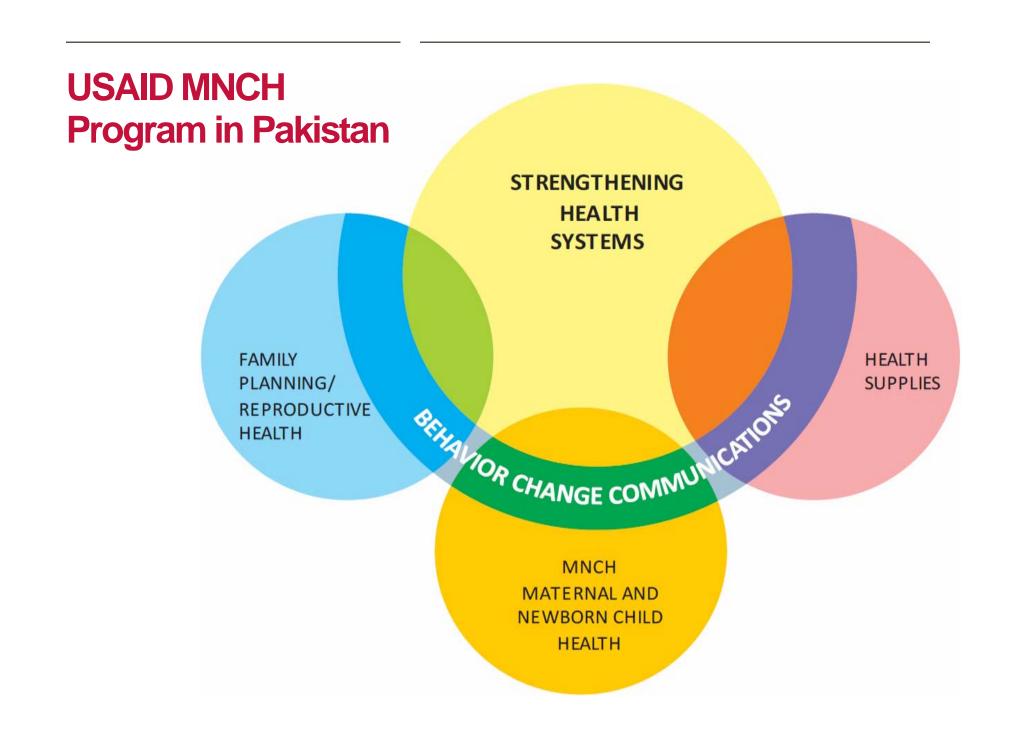
Elizabeth Dunn: <a href="mailto:EDunn@ImpactLLC.net">EDunn@ImpactLLC.net</a>







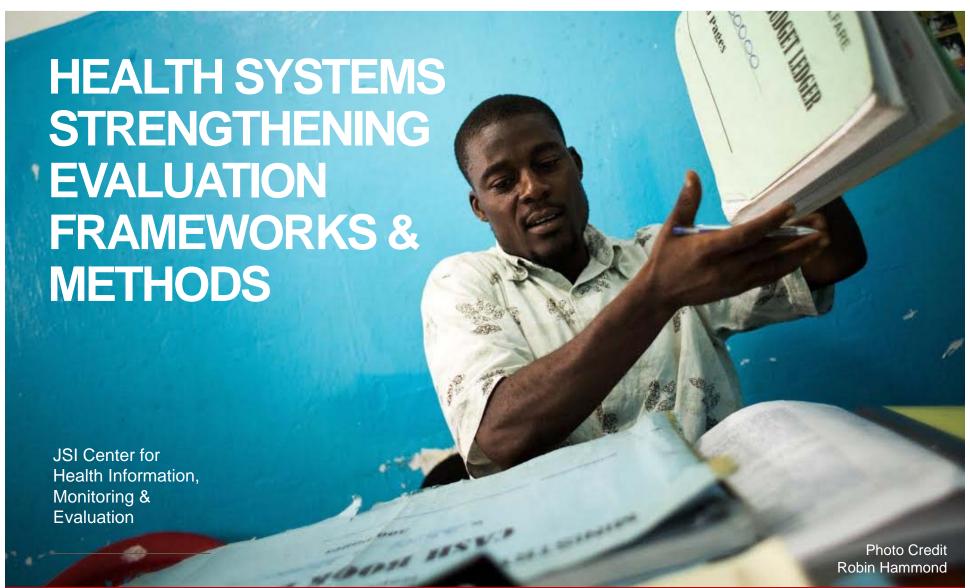


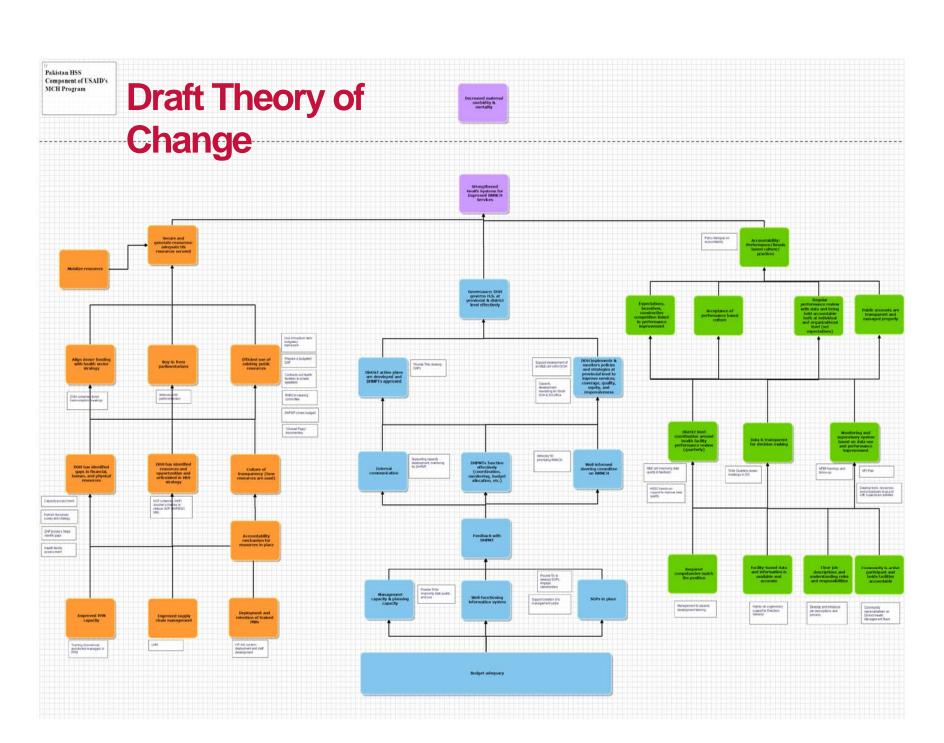




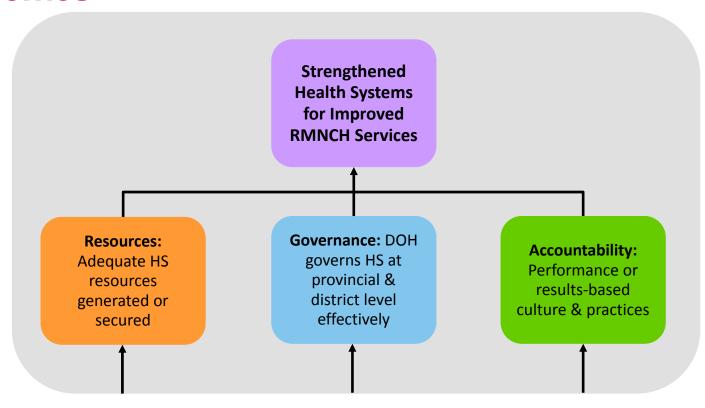








## Draft Theory of Change: Main Outcomes



**Draft Theory of Change:** Performance or results-based culture & practices **Accountability Pathway** Regular performance Expectations, review with data, Acceptance of Transparent public incentives, constructive promoting competition linked to performance-based accounts, managed organizational and performance culture property individual improvement accountability Monitoring and District level supervisory system Data is transparent coordination around based on data use health facility for decision making and performance performance review improvement Facility-based data Required human Clear job descriptions Community is active and information is resource and understanding participant and holds competencies match roles and available and facilities accountable

responsibilities

the position

accurate

#### Thank you

Dr. Nabeela Ali, JSI Zaira Alonso, JSI Soumya Alva, JSI Kumkum Amin, JSI Anwar Aquil, USAID Dana Aronovich, JSI Randolph Augustin, USAID Tariq Azim, JSI Dr. Zulfigar Bhutta Alan Bornbusch, USAID Nancy Brady, JSI Caitlin Dunn, JSI Courtenay Dunn, US Department of State Kristin Eifler, JSI Bob Emrey, USAID Andrew Fullem, JSI Merce Gasco, JSI Agnes Guyon, JSI Nancy Harris, JSI Carolyn Hart, JSI Upama Khatri, JSI Samson Kironde, JSI

Anne LaFond, JSI Theo Lippeveld, JSI Ratha Loganathan, USAID Dr. Arshad Mahmood, JSI Jen McCutcheon, JSI Dr. Naeem uddin Mian, Contech International Stephanie Mullen, JSI Joe Naimoli, USAID Maureen Norton, USAID Judith Oki, JSI Ken Olivola, JSI Kola Oyediran, JSI Jane Phelan, JSI Sharmila Raj, USAID Yogesh Rajkotia, ICD Rushna Ravji, USAID Diane Ray, USAID Penelope Riseborough, JSI Deirdre Rogers, JSI Natasha Vartapetova, JSI Kristina Yarrow, USAID

#### SOCIAL PHYSICS

New Answers to the Systems and Capacity Measurement Challenge

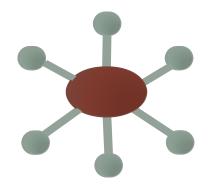


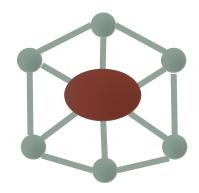
#### For Today

- Look back at our CD practices
- Introduce social physics
- Demonstrate how social physics can support ongoing work in capacity development, social marketing, behavior change and measurement

### The Evolution in Our Capacity Development Approach







Individual Org

Network-Centered Org

Mission-Centered Org

1.0 Capacities

Internal management policies and procedures

2.0 Capacities

Relationship brokering and networking to build social capital

#### Social Physics

A new way of understanding social change based on idea flow. We do this by analyzing relationship data, leveraging network analysis mathematical equations and gathering information about people and their

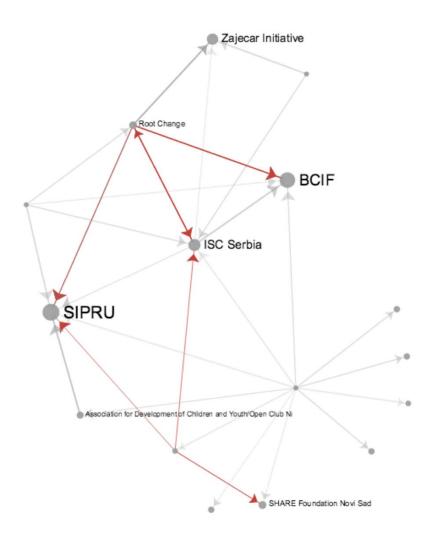
behaviors.

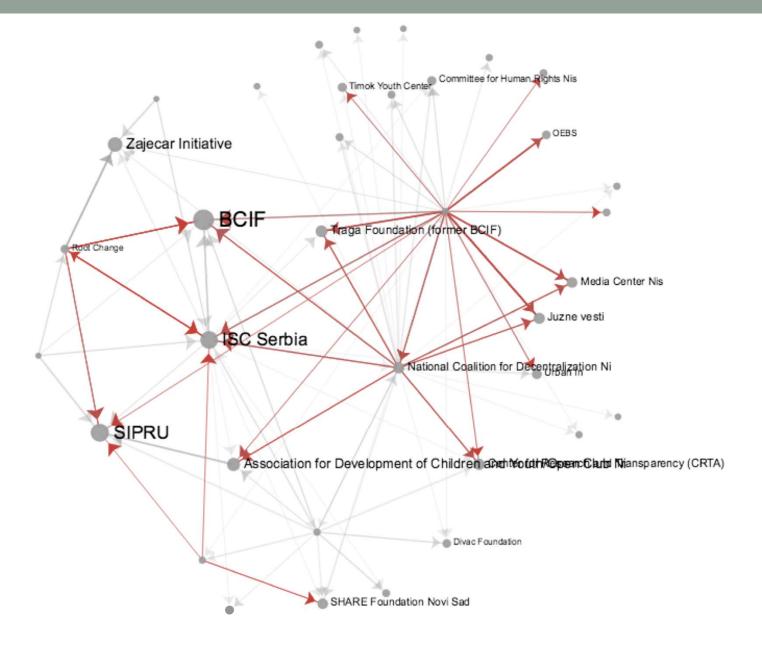
#### **Network Analysis**

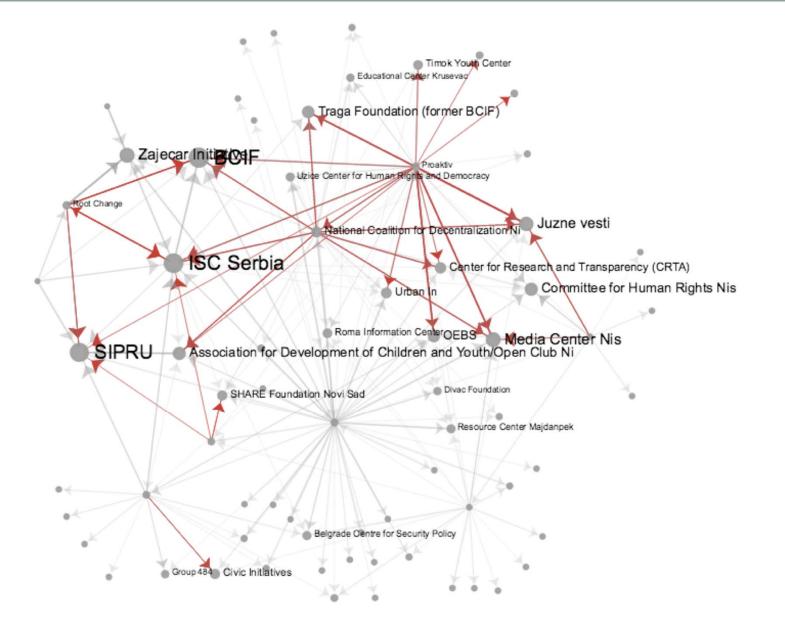
- Online platform to collect and visualize network data
- Short surveys to capture data on repeated cooperative interactions
- Software to analyze the network structure and identify key actors

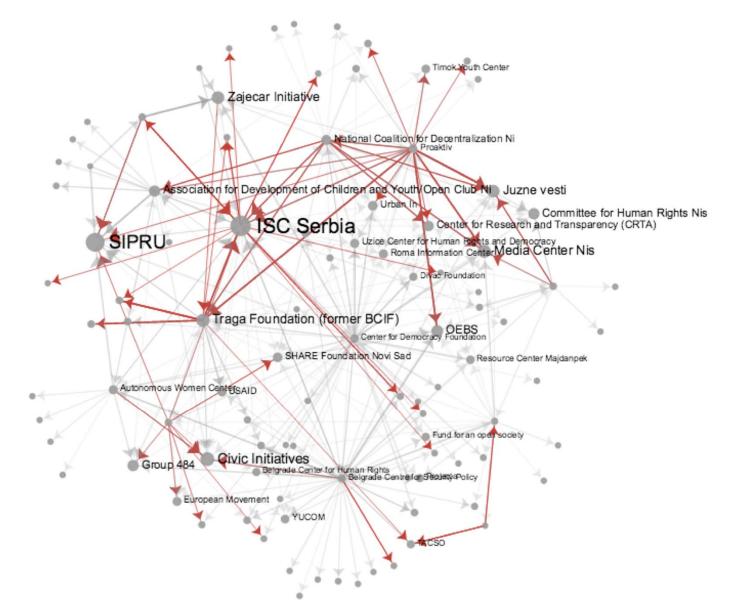


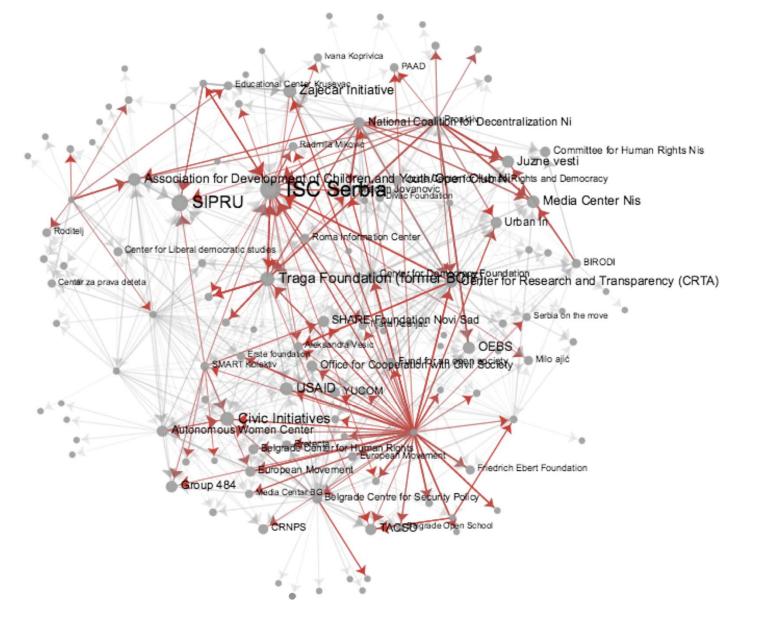
- Who do you go to for the latest research and policy analysis?
- Who do you go to for support and advice to help you achieve your advocacy goals?

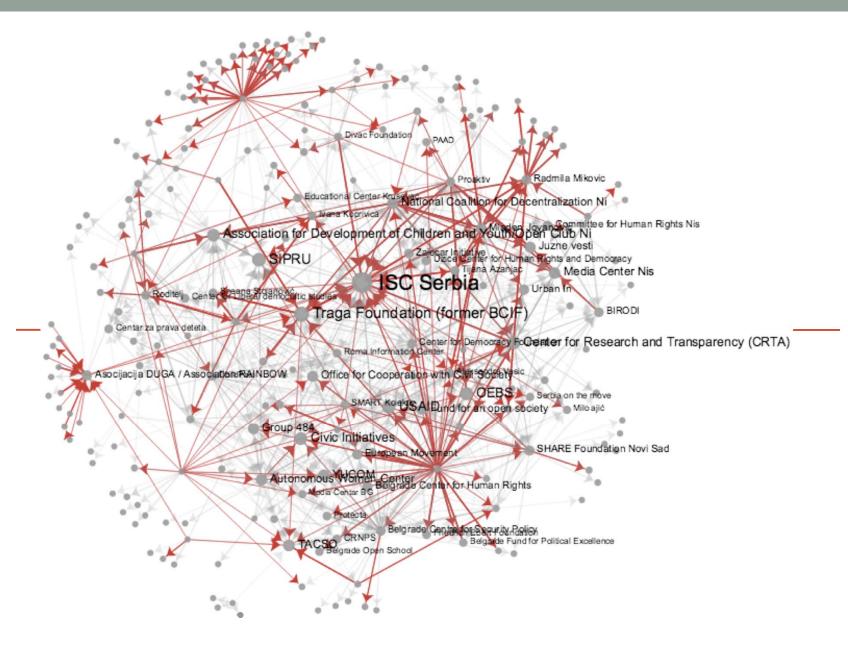


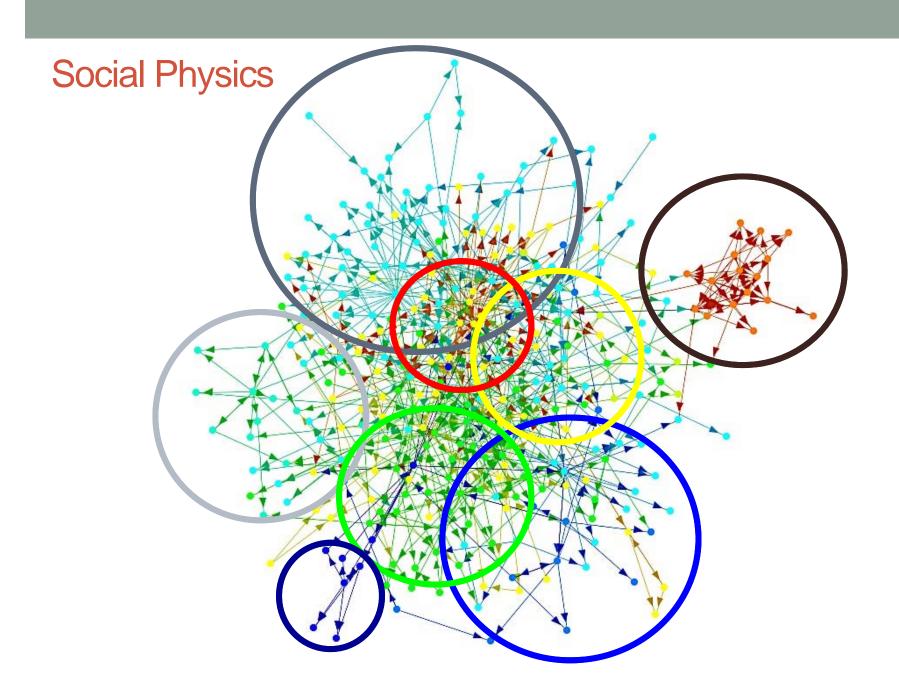


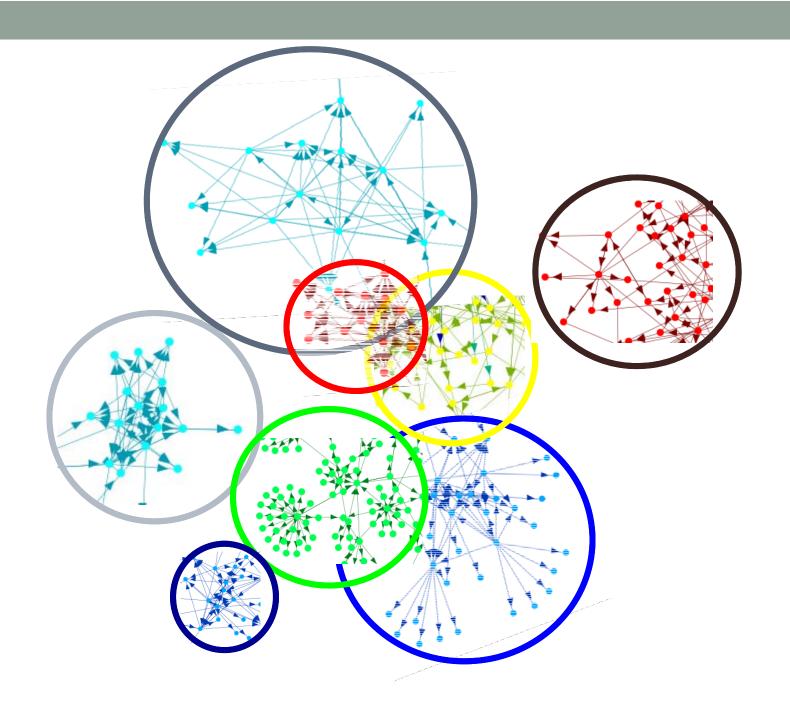


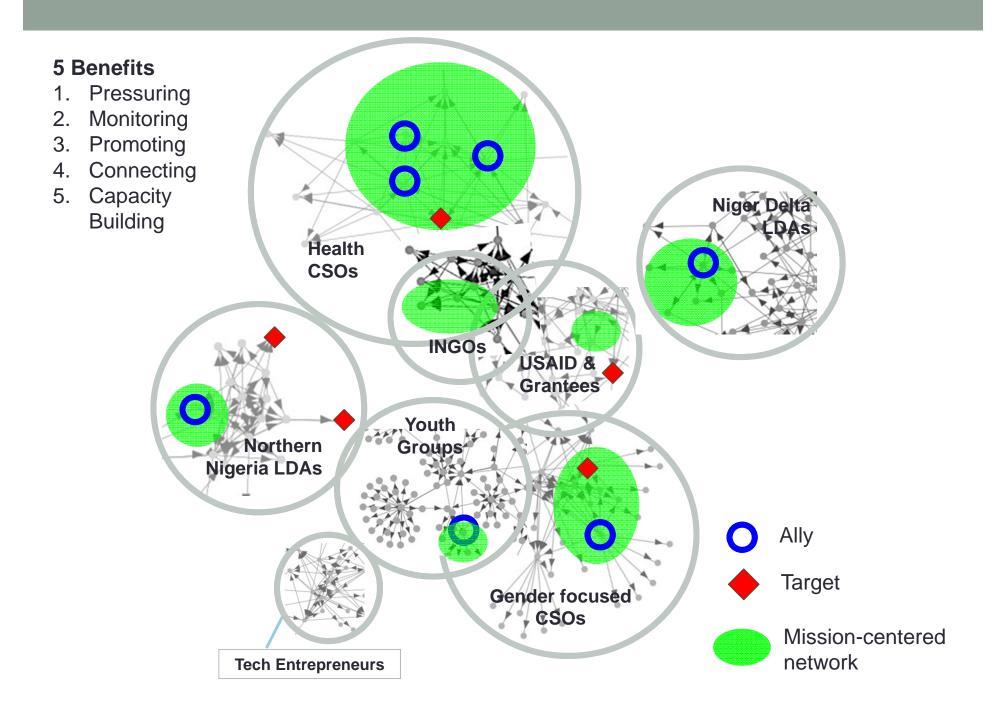




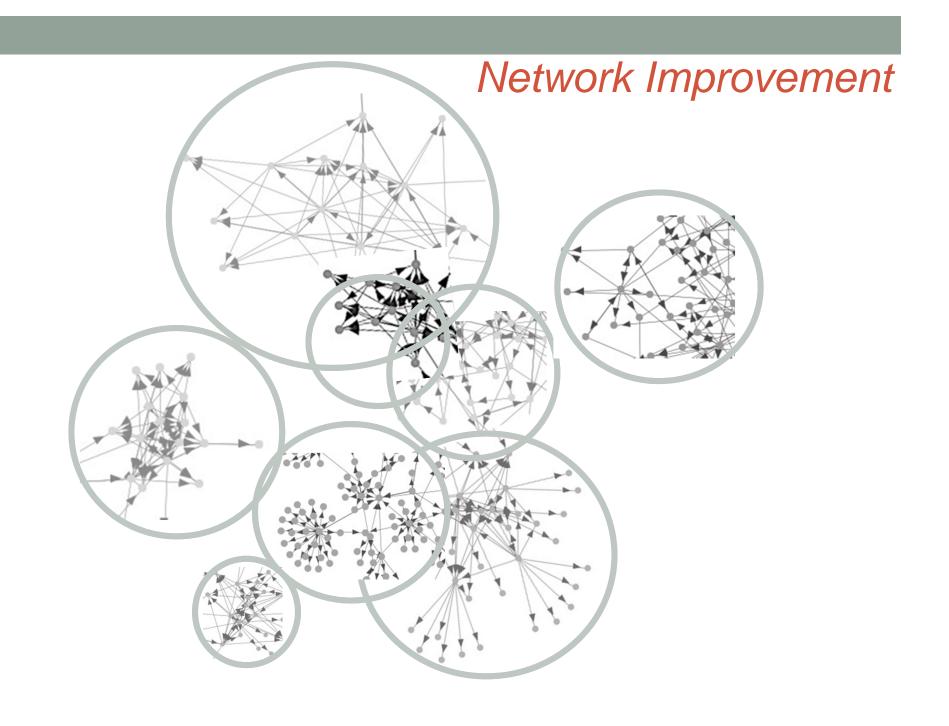


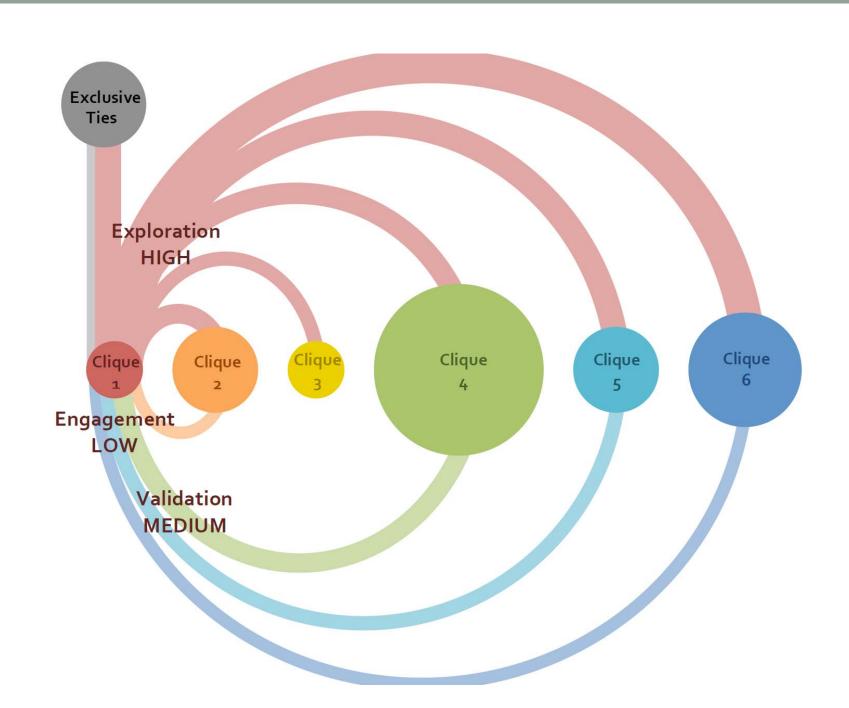












#### SOCIAL PHYSICS

New Answers to the Systems and Capacity Measurement Challenge

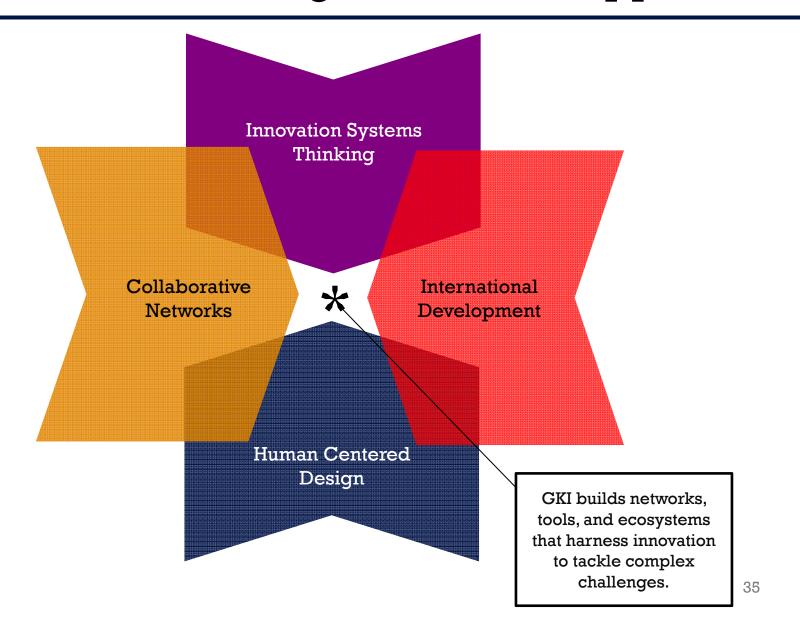


## An Introduction to GKI's Suite of Systems Assessment & Monitoring Tools

Presenter: Michael Sayre
GKI Sr. Program Officer, Innovation & Design



#### The Global Knowledge Initiative's Approach



#### **GKI's Spectrum of Systems Analysis Tools**

#### **Monitoring** Assessment **Innovation** Collaborative **Innovation Systems** System System Three **Innovation** Enablers & Systemigram Landscape Resource Network Horizons **Barriers Tool Mapping Analysis** Strategy How might How might How might develop How might How might we see How might we we visualize systems we take we model patterns & measure the the activities. change stock and system emerging impact of resources. strategies that track the structures to signals of specific and enable availability/n identify systems systems relationships networks to eed for phenomena change to enablers and needed to innovate in that are resources inform barriers to achieve complex within a amenable to innovation innovation? systems problem system? change? strategies? outcomes? spaces?

#### Tool in Focus:

### Systems Enablers & Barriers Analysis



What factors most significantly enable or thwart the ability of stakeholders to innovate within a system on a specific problem?

### Inputs

- Innovation System Context Analysis \*
- Innovation System stakeholder perspectives
- Influence and Incentives Scoring Matrix for Systems Analysis \*
- Primary and Secondary source data

### Insights

- Organized & ranked set of systems features that enable or constrain systems change
- Visual representation of systems change between present and future
- Key indicators of what systems change matters most for decision makers

<sup>\* =</sup> Pulls from GKI's new "Assessing Innovation Impact Potential Toolkit"

### **Enablers & Barriers Analysis**



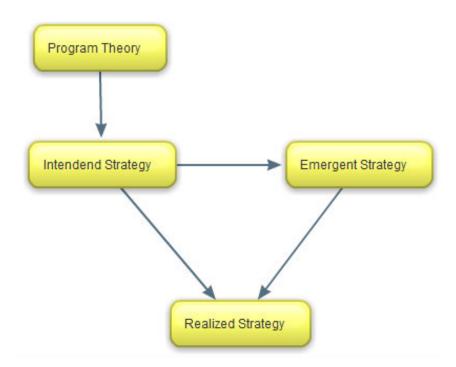
### Strategy Evaluation

Capturing Program Adaptation in Complex Environments



# Evaluating Program Strategy in Complex Adaptive Contexts

To understand how goals were/weren't achieved, we must be aware of the final path(s) the program took, and why.



Did the program effectively adapt strategy to mitigate risk, leverage opportunities and address the changing context? 40



## Methodology: Stages, Goals, Needs and Tools

Office of Monitoring & Evaluation

### Baseline Identify *Intended* Strategy

Common strategic frame of reference

Clear understanding of anticipated results

"M&E 101" Training

Facilitated discussions

Outcome mapping

#### Midline

Capture *Emergent* Strategy

Process for documenting implementation

Process for documenting context changes

Process journals

Outcome journals

Regular check-ins

#### **Fndline**

Document *Realized* Strategy

Understanding of strategic factors

Program theory as implemented

Agreement on efficacy of strategy

Context timeline

Anticipated/realized results chain

Guided discussions with staff and partners



### Strategy Evaluation: Lessons Learned

#### Approach:

- M&E capacity is a prerequisite for participatory approach
- Ambitious monitoring plans can lead to data dumps and data fatigue
- Knowledge of influential factors will never be complete
- External facilitator is very important, particularly at endline

#### Findings:

- Responsive strategies include avoiding risk and leveraging opportunity
- It is difficult to compare what is to what might have been
- Adaptation is not inherently "good" or "bad" but it affects results

#### Thank you!

Elizabeth Ruedy
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Evaluation
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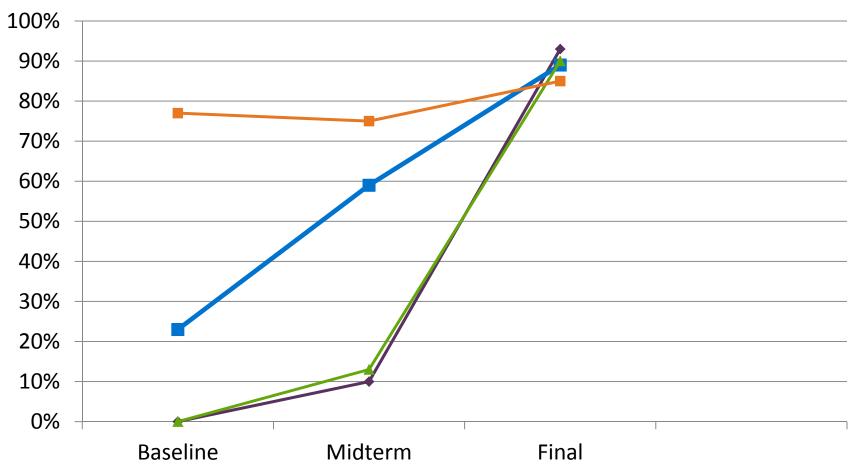
### Ex-Post Evaluations: Testing for Sustainability

Justin Fugle, Senior Advisor, Plan International USA



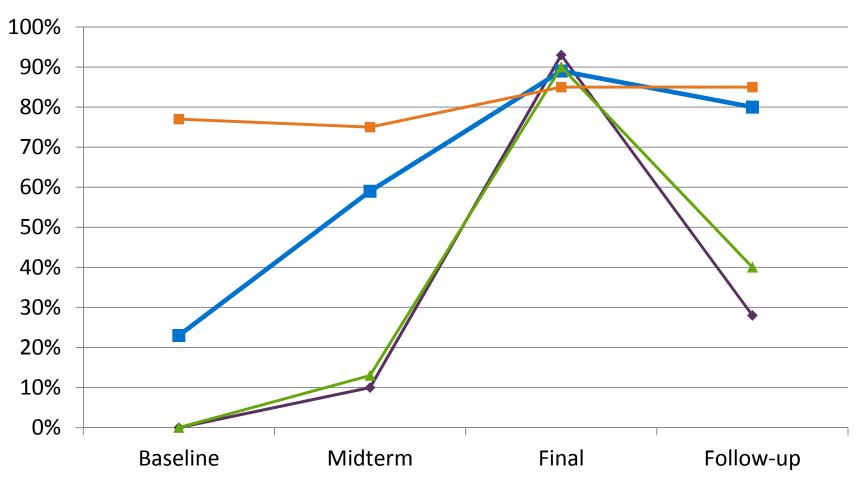
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### Successful Final Results...





### ... Do Not Guarantee Lasting Impact





# Ex-Post Evaluations Should Become Standard Practice

- Baseline Survey
- Mid-term Review
- Final Evaluation
- Ex-Post Evaluation

Ex-Post Evaluations are similar to Finals in both costs and methods



### Communities Mobilized and Heard





### Local Leaders Respond and Support





### Governments Adopt and Scale - Up









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